

Training
by the
humanitarian
sector, for
the
humanitarian
sector

**Stay safe in the field.
Get trained.**

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The environments in which humanitarian and development organisations work are continually changing and there is a growing demand for security training on specific issues. We are aware of the differing demand, with some security and programme management professionals looking to pick and choose topics, while others want an opportunity to refresh their knowledge. In order to meet this need, RedR will be hosting a range of one day workshops on key security issues across one week. Each component will reflect the latest thinking from within the sector and reflect the global challenges that we face in ensuring a safe environment to implement programmes.

Legal Liability

Looking at what duty of care really means, and questioning what international organisations should be doing to protect themselves and their trustees from court cases brought by staff or others. The day will be based around research published by Geneva-based Security Management Initiative.

Who should attend?

Security professionals, senior management and HR directors.

Facilitators

Maarten Merkelbach is Project Director of the Security Management Initiative (SMI) at the Geneva Centre for Security Policy (GCSP).

Ed Kemp is a barrister at 12 King's Bench Walk, a leading civil law barristers' Chambers in London. He is an expert on the law of negligence for international aid agencies.

Course outputs:

Definitions of key legal terms and an understanding of how they relate to the aid sector • Best practice to meet basic requirements of duty of care from a security & legal perspective • Discussions on scenarios and best practice

Gender as a Security Issue

What is the impact of gender on security? This question is of growing concern amongst security professionals and goes much further than looking at stereotypical perceptions of gender issues and sexual based violence. This workshop will examine the different security vulnerabilities of men and women in the field, and how managers can both understand and minimise these differing vulnerabilities to keep staff safe. An Insecurity Insight report on Incident Reporting will be explored.

Who should attend?

Security managers, HR directors, field staff and management staff with a security oversight role.

Facilitators

This day will be co-facilitated by RedR and Lisa Reilly from the European Inter-Agency Security Forum (EISF). We hope this day will form part of EISF's research into Gender & Security.

Course outputs:

Consider the latest trends for reported incidents • Develop practical guidelines for gendering security policies and plans • Identify key considerations for dealing with sexual based violence

Monday 19 March

Tuesday 20 March

Wednesday 21 March

Security & Technology

A full day's workshop in which we will be asking the questions; Are your organisation's communications protocols secure? What is best practice in IT security? What do aid agencies need in terms of IT security resources? And what new or existing technologies could you be tapping into to increase the security of your staff?

Who should attend?

Security managers, IT professionals, field staff and management staff with a security oversight role.

Facilitators

Julia Harris, Oxfam

Mike Cudmore, an IT security specialist from industry

Course outputs:

Discussions on best practice • Risk mitigation measures to improve IT security • Identifying how technology can improve security

Thursday 22 March

Abduction and Kidnap

This workshop will allow managers to understand what someone who has been kidnapped might be experiencing, how to best prepare them for kidnapping, providing participants with information that will help them to deal with the unknown and will give space for discussion of how best to manage an abduction situation.

Who should attend?

Security managers, HR directors, field staff and management staff with a security oversight role.

Facilitators

Camilla Carr and Jon James, who were both kidnapped and held for 14 months in Chechnya.

Course outputs:

Identify key ways to minimise likelihood of an abduction and kidnap • Knowledge of the phases of a kidnap and what to expect • Some tools to help prepare staff for any kidnap incident • Determine important elements for understanding and mitigating the impact of a kidnap situation, for an individual and organisation

Friday 23 March

Security & Stress

This day is about how managers can help to ensure staff are as psychologically resilient as possible when working in difficult & insecure environments. The workshop will look to define stress and look at both individual and group responses to stress.

Who should attend?

Security managers, HR directors, field staff and management staff with a security oversight role.

Facilitators

Mark Snelling, Interhealth

Course outputs:

Understanding of how stress impacts security • Tips on building resilience • Discussion on psychological first aid

Location London location TBC.

Cost Prices are determined through a banding system and start from £100/day. For further details please visit our website.

Multiple booking discounts Book 2 sessions and receive 10% off both bookings • Book 3 sessions and receive 15% off all bookings • Book 4 sessions and receive 20% off all bookings • Book 5 sessions and receive 25% off all bookings . These discounts apply to individuals booking different courses and to organisations booking multiple people on the same or differing courses. Costs are inclusive of all training materials and refreshments.

Book your place Booking information and full course details are available via:

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